**OPTIONS PREGNANCY RESOURCE CENTERS**

**APPLICATION FOR VOLUNTEER POSITION**

Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ City \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_St\_\_\_\_\_\_\_\_\_\_\_ Zip \_\_\_\_\_\_\_\_\_\_\_\_

Phone (home)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (cell) \_\_\_\_\_\_\_\_\_\_\_\_\_\_ E-mail address\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Are you at least 18 years of age? **Y N**

Are you currently employed? **N Y** If so, where? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

How did you come to learn of Options Pregnancy Resource Centers? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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In which clinic would you prefer to volunteer? Albany\_\_\_\_\_\_\_\_ Mobile\_\_\_\_\_\_\_\_

Have you ever volunteered/worked here before? **Y N** Have you applied to volunteer/work in the past? **Y N**

Briefly state what interests you about volunteering at Options Pregnancy Resource Centers:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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List any previous volunteer experience \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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Do you consider yourself a Christian? No \_\_\_\_\_\_\_ Yes \_\_\_\_\_\_\_\_ How Long? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

What is a Christian? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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***Please provide the following information on your local church****:*

Church name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Address\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

City \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Zip \_\_\_\_\_\_\_\_ Phone\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Describe any positions held/services performed within the church \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Pastor’s name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

May we call your pastor for a reference? Yes \_\_\_\_\_ No \_\_\_\_\_\_ (Be sure to complete the pastor’s reference form)

***Please provide the following information about yourself:***

What is the extent of your formal education? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Area of concentration: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

List any special training, Biblical studies or educational experiences:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

List any professional training (RN, Sonographer, etc.)

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How does your spouse/family feel about your becoming involved at the Options PRC?

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Spouse’s name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Have you ever had an abortion or any traumatic experiences related to abortion? Yes\_\_\_\_ No\_\_\_\_

Comments:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Have you ever counseled a woman who was considering an abortion? Yes\_\_\_\_ No\_\_\_\_

Comments:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Have you ever been convicted of child abuse or any crime involving sexual molestation of a minor? Yes \_\_\_\_ No\_\_\_\_

Comments: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

What special gifts, strengths, talents, and/or personality traits do you bring to this ministry?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

What are possible areas of personal weakness?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Are there any personality types you have difficulty working with? If yes, please explain.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Under what circumstances would you consider abortion as an option for a woman faced with a crisis/unplanned pregnancy?

\_\_\_\_\_Never an option \_\_\_\_\_In cases of rape/incest \_\_\_\_\_In cases of extreme/severe psychological stress

\_\_\_\_\_Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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Personal knowledge of abortion: Please make a general evaluation of your knowledge in the following areas:

1. Knowledge of how abortions are performed/methods used to perform abortions:

 Excellent\_\_\_\_ Good\_\_\_\_ Fair\_\_\_\_ Poor\_\_\_\_

1. Knowledge of the existing laws regulating abortion:

 Excellent\_\_\_\_ Good\_\_\_\_ Fair\_\_\_\_ Poor\_\_\_\_

1. Knowledge of what the Bible teaches (directly or indirectly) about abortion: Excellent\_\_\_\_ Good\_\_\_\_ Fair\_\_\_\_ Poor\_\_\_\_

Any additional comments?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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Thinking about the gifts you possess, in which of the following areas are you interested? (check as many as apply)

**Administrative Patient resources Professional**

\_\_\_ Support staff \_\_\_ Patient Advocate \_\_\_ medical doctor

\_\_\_ Church liaison \_\_\_ Offer temporary housing \_\_\_ RN, LPN, RDMS

\_\_\_ Other support (list below) \_\_\_ clergy

 **Community contact** \_\_\_ attorney

 \_\_\_ public relations \_\_\_ counselor

 \_\_\_ fundraising \_\_\_ other professional (list below)

Please do not limit yourself to these areas of volunteer work. Are there any other areas in which you would like to serve that are not on this list?

If so, please explain:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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 Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Statement of Principle

1. Options Pregnancy Resource Centers is an outreach ministry of Jesus Christ through His church. Therefore, OPRC, embodied in its volunteers, is committed to presenting the gospel of Christ to women with unexpected or unwanted pregnancies, both in word and in deed. Commensurate with this purpose, those who serve as OPRC board members, directors, staff and volunteers are expected to know Christ as their Savior and Lord.

2. OPRC is committed to providing its patients with medically accurate and complete information about both prenatal development and abortion.

3. OPRC is committed to integrity in dealing with patients, earning their trust and providing promised information and services. OPRC denounces any form of deception in its corporate advertising or individual conversations with its patients.

4. OPRC is committed to assisting women to carry to term, and beyond, by providing emotional support and practical assistance. Through the provision of God's people and the community at large, women may face the future with hope, and plan constructively for themselves and their babies.

5. OPRC does not discriminate in providing services because of race, creed, color, national origin, age, or marital status of its patients.

6. OPRC does not recommend, provide, or refer for abortion or abortifacients.

7. OPRC offers assistance free of charge at all times.

8. OPRC is committed to creating an awareness within our communities of the needs of pregnant women, and of the fact that abortion only compounds human need rather than resolving it.

9. OPRC does not recommend, provide, or refer single women for contraceptives. Married women seeking contraception information should be urged to seek counsel, along with their husbands, from their pastor and/or physician.

10. OPRC recognizes the validity of adoption as one alternative to abortion, but is not biased toward adoption when compared to the other life-saving alternatives. OPRC is independent of adoption agencies, relating to them in the same manner as to other helpful referral sources. OPRC receives no payment of any kind from these agencies, does not enter into contractual relationships with them and does not share combined office space. Adoption agencies are not established under the auspices of OPRC. OPRC neither initiates nor facilitates independent adoptions, although we may refer for independent adoptions in states where it is legal.

Statement of Faith

(The Nicene Creed)

I believe in one God, the Father Almighty, Maker of heaven and earth, and of all things visible and invisible.

And in one Lord Jesus Christ, the only-begotten Son of God, begotten of the Father before all worlds; God of God, Light of Light, very God of very God; begotten, not made, being of one substance with the Father, by whom all things were made. Who, for us men and for our salvation, came down from heaven, and was incarnate by the Holy Spirit of the virgin Mary, and was made man; and was crucified also for us under Pontius Pilate; He suffered and was buried; and the third day He rose again, according to the Scriptures; and ascended into heaven, and sits on the right hand of the Father; and He shall come again, with glory, to judge the quick and the dead; whose kingdom shall have no end.

And I believe in the Holy Ghost, the Lord and Giver of Life; who proceeds from the Father and the Son; who with the Father and the Son together is worshipped and glorified; who spoke by the prophets.

And I believe in one holy catholic [universal] and apostolic Church. I acknowledge one baptism for the remission of sins; and I look for the resurrection of the dead, and the life of the world to come. Amen.

The undersigned assents to upholding the principles and statements included in this document.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature Date

**OPRC VOLUNTEER AGREEMENT**

Recognizing that the Options Pregnancy Resource Centers (OPRC) is an evangelical ministry, I openly acknowledge my personal faith in Jesus Christ as my Lord and Savior. I have read the Statement of Faith and am in complete agreement with all statements in it.

I believe in the sanctity of human life as taught in the Bible and, therefore, reject abortion as an acceptable option for any woman facing a crisis pregnancy (unless the life of the mother is medically threatened).

I commit myself to a lifestyle of sexual purity (the sanctity of marriage as taught in the Bible and chastity outside of marriage).

I accept the responsibility to act as advocate on behalf of the women under my care; to give accurate information, emotional support, and spiritual guidance. All information on OPRC patients will be kept in the strictest confidence. I will continue to keep the information confidential even after I am no longer a volunteer for the OPRC.

Understanding the vital role volunteers play in the work of the OPRC, I do commit myself to faithfully serve as follows:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

I also agree to attend volunteer staff meetings as scheduled.

I pledge that I will regularly fellowship with other believers for encouragement and edification by being part of a local Christian Church. I will also pray regularly for my part in the ministry and for the ministry as a whole.

I have read, understood and agree with the OPRC Statement of Principle and will at all times uphold it, as well as all policies and procedures established by the Board of Directors and Chief Executive Officer of OPRC.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature Date

**OPTIONS PRC Core Values Statement**

**Compassion**: We believe that it is only when we are truly compassionate that we're able to genuinely understand, feel, and identify with the needs of those we serve. This means:

* We genuinely care for all those we serve
* We demonstrate empathy in all our interactions
* We appreciate the perspectives of others

**Respect**: We are committed to honoring every life regardless of situation, circumstances, or status and speaking the truth in love. This means:

* We treat every patient with the same level of care and respect
* We listen without judgment

**Integrity**: Our words and actions remain consistent. This means:

* We hold ourselves personally accountable to do what is right and ethical
* We maintain high standards of excellence and performance
* We ensure all interactions with patients reflect our Commitment of Care
* Our faith is the basis for our actions and our decisions are in line with our beliefs

**Invested**: Our organization is committed to our community and the lives of our patients and we depend on one another to further our mission. This means:

* We find joy in service
* We engage in the struggle and remain dedicated when our mission and values are challenged
* We value every member of the Options Family

**OPTIONS PREGNANCY RESOURCE CENTERS**

**Pastoral Reference Form**

*The person named below has applied for a volunteer position with Options Pregnancy Resource Centers. We provide services to women in the community who may be facing an unplanned pregnancy. May I ask you for a few moments of your time to answer some questions? Your prompt reply would be most appreciated. Feel free to e-mail the completed form to brandi@optionsprc.org. Thank you!*

  *Karen Tameling, Chief Executive Officer*

Name of Applicant\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

How long have you know the applicant? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

In what capacity? (Pastor, Spiritual mentor, Bible Study leader, etc)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

What gifts or talents does this person possess that you believe will benefit the work of Options PRC?

Please make a comment as to how you believe this person feels about the sanctity of human life.

Please make a comment as to what you believe about this person’s commitment to God.

Please make a comment about how this person relates to other people.

Please rate the applicant on the following characteristics by placing an “X” in the appropriate column:

|  |  |
| --- | --- |
|  |  BELOW AVERAGE AVERAGE ABOVE AVERAGE  |
| DEPENDABILITY\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ SPIRITUAL MATURITY\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ COMMUNICATION SKILLS\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ COOPERATION\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ COMPASSION/MERCY\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ SUBMISSION TO AUTHORITY \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ INITIATIVE  |

Any other comments?

Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Printed Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_